

SHRIMATHI DEVKUNVAR NANALAL BHATT VAISHNAV COLLEGE FOR WOMEN
(AUTONOMOUS)

(Affiliated to the University of Madras and Re-accredited with 'A+' Grade by NAAC)
Chromepet, Chennai — 600 044.

MSW. END SEMESTER EXAMINATION APRIL/NOV - 2021

SEMESTER - III

20PSWCT3A06 - Human Resource Management

Total Duration : 3 Hrs	Total Marks : 75
MCQ : 30 Mins	MCQ : 15
Descriptive : 2 Hrs.30 Mins	Descriptive : 60

Section B

Answer any **SIX** questions ($6 \times 5 = 30$ Marks)

1. Define Human Resource Management.
2. Name any TWO Standard Operating Procedure (SOP) initiated by HR department during COVID - 19 Pandemic.
3. What is Job Specification?
4. Name any TWO Software for HRIS.
5. What is performance-based pay?
6. What do you understand with CTC?
7. What is Redundancy Management?
8. Define Quality of Work Life.

Section C

Part A

Answer any **TWO** questions ($2 \times 10 = 20$ Marks)

9. Describe the functions of HRM.
10. Enumerate the different stages of Recruitment.
11. Illustrate the types of training with existence practices.
12. Analyse the different methods of performance appraisal with its applicability after COVID 19 pandemic.

Part B

Compulsory question ($1 \times 10 = 10$ Marks)

13. Define Job Evaluation and specify how to develop the wage structure of the company.