

SHRIMATHI DEVKUNVAR NANALAL BHATT VAISHNAV COLLEGE FOR WOMEN
(AUTONOMOUS)

(Affiliated to the University of Madras and Re-accredited with 'A+' Grade by NAAC)
Chromepet, Chennai — 600 044.

MSW - END SEMESTER EXAMINATION APRIL/NOV - 2021

SEMESTER - III

20PSWCT3A08 - Labour Legislation

Total Duration : 3 Hrs		Total Marks : 75
MCQ	: 30 Mins	MCQ : 15
Descriptive	: 2 Hrs.30 Mins	Descriptive : 60

Section B

Answer any **SIX** questions ($6 \times 5 = 30$ Marks)

1. Define Labour Legislation.
2. What do you understand by provident fund?
3. Define Gratuity.
4. What is total and partial disablement?
5. Mention the adjudication machineries under ID act.
6. What are benefits under Maternity benefit act?
7. What is standing order?
8. Define allocable and available surplus.

Section C

Part A

Answer any **TWO** questions ($2 \times 10 = 20$ Marks)

9. Write on labour in Indian constitution.
10. Explain the benefits under ESI act 1948.
11. Write in detail on dispute resolving machineries under ID act.
12. Elaborate on salient features on Factory's act 1948.

Part B

Compulsory question ($1 \times 10 = 10$ Marks)

13. Explain the salient features of Tamil Nadu Shops & establishment act.