

SHRIMATHI DEVKUNVAR NANALAL BHATT VAISHNAV COLLEGE FOR WOMEN
(AUTONOMOUS)

(Affiliated to the University of Madras and Re-accredited with 'A+' Grade by NAAC)
Chromepet, Chennai — 600 044.

M.A. END SEMESTER EXAMINATION APRIL/NOV - 2021

SEMESTER - III

17PHRCT3009 - Management Training and Development

Total Duration : 3 Hrs		Total Marks : 75
MCQ	: 30 Mins	MCQ : 15
Descriptive	: 2 Hrs.30 Mins	Descriptive : 60

Section B

Answer any **SIX** questions ($6 \times 5 = 30$ Marks)

1. Explain the objectives of training and development.
2. Sketch the importance of intellectual capital sharing to the organization.
3. Illustrate Kirkpatrick's evaluation model of training and development.
4. Enumerate the important time management techniques.
5. Explain career development in brief.
6. Enumerate different training evaluation techniques.
7. Sketch out recent trends in training and development.
8. Explain model of strategic approach to training.

Section C

Part A

Answer any **TWO** questions ($2 \times 10 = 20$ Marks)

9. Differentiate learning from training and education.
10. Evaluate different training styles.
11. Explain different methods of training in detail.
12. Justify the role of prioritizing and scheduling in time management.

Part B

Compulsory question ($1 \times 10 = 10$ Marks)

13. What is need analysis? Prepare a training need analysis for any organization of your choice.