

SHRIMATHI DEVKUNVAR NANALAL BHATT VAISHNAV COLLEGE FOR WOMEN
(AUTONOMOUS)

(Affiliated to the University of Madras and Re-accredited with 'A+' Grade by NAAC)
Chromepet, Chennai — 600 044.

M.A. END SEMESTER EXAMINATION APRIL/NOV - 2021

SEMESTER - III

20PHRCT3009 - Management Training and Development

Total Duration : 3 Hrs		Total Marks : 75
MCQ	: 30 Mins	MCQ : 15
Descriptive	: 2 Hrs.30 Mins	Descriptive : 60

Section B

Answer any **SIX** questions ($6 \times 5 = 30$ Marks)

1. Explain the importance of training to the organization.
2. Relate organizational development with training and development.
3. Illustrate cost benefit analysis of training evaluation.
4. Enumerate the importance of time factor in job.
5. Explain career development in detail.
6. Describe strategic training.
7. Briefly explain the learning process.
8. Explain any two recent trends in training.

Section C

Part A

Answer any **TWO** questions ($2 \times 10 = 20$ Marks)

9. Evaluate different techniques of training.
10. Differentiate training from development.
11. Explain and relate Kirkpatrick's evaluation model to any training program of your choice.
12. Justify the role of prioritizing and scheduling in time management.

Part B

Compulsory question ($1 \times 10 = 10$ Marks)

13. What is training? Prepare a training framework for any organization of your choice.