

SHRIMATHI DEVKUNVAR NANALAL BHATT VAISHNAV COLLEGE FOR WOMEN
(AUTONOMOUS)
(Affiliated to the University of Madras and Re-accredited with 'A+' Grade by NAAC)
Chromepet, Chennai — 600 044.
M.Com.(CS) END SEMESTER EXAMINATIONS APRIL - 2022
SEMESTER - II
21PMCCT2009 - Labour and Industrial Laws

Total Duration : 3 Hrs.

Total Marks : 60

Section A

Answer any **SIX** questions ($6 \times 5 = 30$ Marks)

1. Write short notes on the following:
a) Employment of children in factories b) Rules for the employment of women.
2. What is a dispute? Explain the reasons that cause Industrial Disputes.
3. What is appropriate government? When do the appropriate governments become employers?
4. What are the various benefits to which an employer is entitled under the Employee's State Insurance Act, 1952 and under what conditions?
5. What is the procedure for the registration and cancellation of a trade union as per the Trade Union Act, 1926?
6. Briefly explain the measures for prevention of strikes.
7. Briefly discuss the growth of Trade Union Movement in India.
8. Write short notes on the following :
a) Annual leave with wages under the Factories' Act, 1948.
b) Main provisions of the Dock-workers (Safety, Health and Welfare) Act, 1986.

Section B

Part A

Answer any **TWO** questions ($2 \times 10 = 20$ Marks)

9. Explain in detail any fifteen safety measures to be provided in factories.
10. What are the different methods available in settlement of industrial dispute under Industrial Disputes Act 1947?
11. Describe applicability of Employee State Insurance Act 1948 and its benefit.
12. Discuss the some important provisions of payment of Wage Act, 1936.

Part B

Compulsory question ($1 \times 10 = 10$ Marks)

13. What is the important of trade unions? Discuss the various obstacles by Indian Trade Unions.
