

**SHRIMATHI DEVKUNVAR NANALAL BHATT VAISHNAV COLLEGE FOR WOMEN  
(AUTONOMOUS)**

**(Affiliated to the University of Madras and Re-accredited with 'A+' Grade by NAAC)  
Chromepet, Chennai — 600 044.**

**M.A. END SEMESTER EXAMINATIONS APRIL - 2022**

**SEMESTER - IV**

**13PHRCE4002 & PHR/CE/4002 - International Human Resource Management**

**Total Duration : 3 Hrs.**

**Total Marks : 60**

**Section A**

Answer any **SIX** questions ( $6 \times 5 = 30$  Marks)

1. Define IHRM.
2. What do you mean by Performance Management System?
3. What do you mean by Training and Development?
4. Write about Recruitment and Selection.
5. Define Compensation.
6. Explain the concept of Labour Welfare.
7. Illustrate Career Anxiety.
8. Explain HR outsourcing.

**Section B**

**Part A**

Answer any **TWO** questions ( $2 \times 10 = 20$  Marks)

9. Highlight Diversity Management.
10. Narrate about Cultural Sensitivity.
11. What are the HR issues in Multi National Corporations?
12. Explain National Culture.

**Part B**

Compulsory question ( $1 \times 10 = 10$  Marks)

13. Explain the Fundamentals of Cross Cultural Management.

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