

**SHRIMATHI DEVKUNVAR NANALAL BHATT VAISHNAV COLLEGE FOR WOMEN  
(AUTONOMOUS)**

**(Affiliated to the University of Madras and Re-accredited with 'A+' Grade by NAAC)  
Chromepet, Chennai — 600 044.**

**M.A. END SEMESTER EXAMINATIONS APRIL - 2022**

**SEMESTER - I**

**20PHRCT1003 - Human Resource Management**

**Total Duration : 3 Hrs.**

**Total Marks : 60**

**Section A**

Answer any **SIX** questions ( $6 \times 5 = 30$  Marks)

1. Describe the functions of Human Resource Management.
2. Classify the qualities of Human Resource Manager.
3. Explain the steps involved in Human Resource Planning.
4. State the uses of Job Analysis.
5. Explain the process of Placement in detail.
6. Classify the different methods of Performance Appraisal?
7. Describe the principles of Wage and Salary Administration?
8. Ascertain the various sources of Recruitment.

**Section B**

**Part A**

Answer any **TWO** questions ( $2 \times 10 = 20$  Marks)

9. Is HRM a Profession? Explain.
10. Describe the factors influencing Human Resource Planning.
11. Predict the various steps in the Induction Process in IT sector.
12. Appraise the scope of and various approaches to HR Audit.

**Part B**

Compulsory question ( $1 \times 10 = 10$  Marks)

13. Justify the recent trends in HR.

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