

**SHRIMATHI DEVKUNVAR NANALAL BHATT VAISHNAV COLLEGE FOR WOMEN  
(AUTONOMOUS)**

**(Affiliated to the University of Madras and Re-accredited with 'A+' Grade by NAAC)  
Chromepet, Chennai — 600 044.**

**M.A. END SEMESTER EXAMINATIONS APRIL - 2022**

**SEMESTER - II**

**20PHRCT2007 - Labour Laws**

**Total Duration : 3 Hrs.**

**Total Marks : 60**

**Section A**

Answer any **SIX** questions ( $6 \times 5 = 30$  Marks)

1. What are the objectives of Labour Laws?
2. Explain the Maternity Benefits under Maternity Benefit Act 1961.
3. Write short notes on (a) Bonus and (b) Gratuity.
4. Describe the provisions relating to Safety under Factories Act 1948.
5. Discuss the importance of Trade Union.
6. Enlist the provisions regarding Compensation for Industrial Accidents.
7. What are the Objectives of Contract Labour (Regulation and Abolition) Act, 1970?
8. Discuss the welfare provisions under the factories act 1948.

**Section B**

**Part A**

Answer any **TWO** questions ( $2 \times 10 = 20$  Marks)

9. Discuss the relevance of Industrial Relation in Industrial Disputes Act 1947.
10. Explain the concept of Collective Bargaining.
11. Describe the provisions of compensation under Workmen's Compensation Act 1923.
12. What are procedures for fixation of Minimum Wages?

**Part B**

Compulsory question ( $1 \times 10 = 10$  Marks)

13. Describe the role of ILO in Indian Industry.

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