

**SHRIMATHI DEVKUNVAR NANALAL BHATT VAISHNAV COLLEGE FOR WOMEN
(AUTONOMOUS)**

**(Affiliated to the University of Madras and Re-accredited with 'A+' Grade by NAAC)
Chromepet, Chennai — 600 044.**

M.A. END SEMESTER EXAMINATIONS APRIL - 2022

SEMESTER - III

17PHRCT3A11 - Industrial Relations and Labour welfare

Total Duration : 3 Hrs.

Total Marks : 60

Section A

Answer any **SIX** questions ($6 \times 5 = 30$ Marks)

1. What are the causes of poor Industrial Relations?
2. Explain the grievance procedures.
3. Describe the principles of labour welfare. How the labour welfare schemes financed.
4. Explain the essential conditions for successful Collective Bargaining.
5. How do you make workers participation successful in India?
6. What are the various types of trade union?
7. Discuss Social Security Legislations.
8. Explain the roles performed by labour welfare officer.

Section B

Part A

Answer any **TWO** questions ($2 \times 10 = 20$ Marks)

9. Explain the causes for industrial disputes and examine its impact on Industrial Relations.
10. Distinguish between Social Security and Social Assistance.
11. Describe the authorities for settlement of Industrial Disputes provided in the Industrial Disputes Act 1947.
12. "In spite of more than 100 years of experiences Indian Trade Unions remain under - developed". Elucidate.

Part B

Compulsory question ($1 \times 10 = 10$ Marks)

13. Define strike and lockout. Explain various types of strike in detail.
