

SHRIMATHI DEVKUNVAR NANALAL BHATT VAISHNAV COLLEGE FOR WOMEN
(AUTONOMOUS)
(Affiliated to the University of Madras and Re-accredited with 'A+' Grade by NAAC) Chromepet,
Chennai — 600 044.

B.Com.(ISM) END SEMESTER EXAMINATION APRIL/NOV - 2021
SEMESTER - IV
18UBICT4010 - Human Resource Management

Total Duration : 3 Hrs	Total Marks : 75
MCQ : 30 Mins	MCQ : 15
Descriptive : 2 Hrs.30 Mins	Descriptive : 60

Section B

Answer any **SIX** questions ($6 \times 5 = 30$ Marks)

1. Discuss the sources of recruitment in detail.
2. Explain the different types of motivation with suitable examples.
3. Explain the different types of interviews in selection process.
4. Explain the various components of remuneration.
5. Elaborate in detail the career development cycle.
6. Induction programme is an important training method - justify
7. Discuss the human resource audit in detail.
8. Criticize Herzberg two factor theory and McGregor's theory in detail.

Section C

Answer any **THREE** questions ($3 \times 10 = 30$ Marks)

9. Explain the factors affecting human resource planning.
10. Explain selection process in detail.
11. Discuss in detail the methods of performance appraisal in detail
12. Elaborate on-the job and off the job training methods with examples.
13. Explain the benefits of retirement and the rules pertaining to obtain gratuity fund.