

**SHRIMATHI DEVKUNVAR NANALAL BHATT VAISHNAV COLLEGE FOR WOMEN  
(AUTONOMOUS)**

**(Affiliated to the University of Madras and Re-accredited with 'A+' Grade by NAAC)  
Chromepet, Chennai — 600 044.**

**BBA. END SEMESTER EXAMINATIONS APRIL - 2022**

**SEMESTER - II**

**20UBACT2003 - Human Resource Management and Organisational Behaviour**

**Total Duration : 3 Hrs.**

**Total Marks : 60**

**Section A**

Answer any **SIX** questions ( $6 \times 5 = 30$  Marks)

1. Explain the Qualities required for a successful Human Resource Management.
2. Discuss the different methods of Performance appraisal.
3. Evaluate the different wage incentive plans in India.
4. List out the benefits of group behavior.
5. Enumerate the various factors affecting in quality of work life.
6. Explain the Stages of Group Development in Organisational Behaviour.
7. Describe the Provisions of Workmen Compensation Act 1923.
8. State the Employees' State Insurance Act 1948.

**Section B**

Answer any **THREE** questions ( $3 \times 10 = 30$  Marks)

9. Describe the various functions of human resource management.
10. "Training and Development is yet to get importance in India"-Critically evaluate this statement.
11. Evaluate the various types of wage incentive plans.
12. Discuss the various types of group behaviour.
13. Elaborate on the various Measures to Improve Quality of Work life.

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