

**SHRIMATHI DEVKUNVAR NANALAL BHATT VAISHNAV COLLEGE FOR WOMEN  
(AUTONOMOUS)**

**(Affiliated to the University of Madras and Re-accredited with 'A+' Grade by NAAC)  
Chromepet, Chennai — 600 044.**

**B.Com.(CS) END SEMESTER EXAMINATIONS APRIL-2022**

**SEMESTER - VI**

**18UBCCE6A02 & UBC/CE/6A02 - Industrial Law and Public Relations**

**Total Duration : 3 Hrs.**

**Total Marks : 60**

**Section A**

Answer any **SIX** questions ( $6 \times 5 = 30$  Marks)

1. Show your understanding about working hours of Adults as per Factories Act 1948.
2. What are the powers of the Inspector?
3. Discuss the duties of the conciliation officers.
4. Classify the exemptions under Employee State Insurance Act 1948.
5. What are the objectives of the Public relation office?
6. Outline the main provisions of the Minimum Wages Act, 1948.
7. List out the importance of PRO's.
8. Differentiate between layoff and Retrenchment.

**Section B**

Answer any **THREE** questions ( $3 \times 10 = 30$  Marks)

9. Enumerate in detail the various safety and welfare measures under Factories Act 1948.
10. Define strike and lockout and explain in detail the various types of strike.
11. Briefly explain about various schemes available under Employee Provident Fund 1952.
12. Describe the concept of public relations along with its scope and elements.
13. Summarize the importance, Role and functions of Public relations office.

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