

**SHRIMATHI DEVKUNVAR NANALAL BHATT VAISHNAV COLLEGE FOR WOMEN
(AUTONOMOUS)**

**(Affiliated to the University of Madras and Re-accredited with 'A+' Grade by NAAC)
Chromepet, Chennai — 600 044.**

B.Com.(A&F) END SEMESTER EXAMINATIONS APRIL-2022

SEMESTER - V

14UAFCT5B13 - Human Resource Management

Total Duration : 3 Hrs.

Total Marks : 60

Section A

Answer any **SIX** questions ($6 \times 5 = 30$ Marks)

1. Define human resource management and state its features.
2. What is motivation and relate the Maslow's need hierarchy theory on the concept of motivation?
3. Explain the characteristics of workers participation in management.
4. What is human resource audit and state the need for human resource audit?
5. Describe briefly the different types of training.
6. From the following information apply Halsey's plan to calculate the total earnings and bonus payable to the worker: Standard time for the job – 5 hrs , Time rate – Rs.20 per hour , Time taken to complete the job – 4 hrs.
7. Explain the objectives of collective bargaining.
8. Describe the benefits of HR audit.

Section B

Answer any **THREE** questions ($3 \times 10 = 30$ Marks)

9. What do you mean by selection? Illustrate the various stages involved in selection of candidates.
10. Describe in detail the various methods of training.
11. Discuss the various factors that determine the wage policies of an organisation.
12. Explain the problems faced by the trade union movement in India. Predict certain remedies accordingly.
13. Determine the HRM areas requiring examination under HR audit in detail.
