

**SHRIMATHI DEVKUNVAR NANALAL BHATT VAISHNAV COLLEGE FOR WOMEN
(AUTONOMOUS)**

**(Affiliated to the University of Madras and Re-accredited with 'A+' Grade by NAAC)
Chromepet, Chennai — 600 044.**

B.Com.(Hons) - END SEMESTER EXAMINATIONS APRIL - 2022

SEMESTER - VI

11UBHCT6026 & UBH/CT/6028 - Human Resource Management

Total Duration : 3 Hrs.

Total Marks : 60

Section A

Answer any **SIX** questions ($6 \times 5 = 30$ Marks)

1. Define human resource management and differentiate human resource management from personnel management.
2. Explain the various stages involved in the process of training.
3. What are the requirements of a sound incentive plan? (state any 5)
4. Describe the Maslow's need hierarchy theory on the concept of motivation.
5. What is HR audit? State the objectives of HR audit.
6. How certain measures are predicted to make the human resource plan effective?
7. What is MBO? Explain the stages involved in the process of MBO.
8. Determine the measures taken to make the worker's participation in management.

Section B

Part A

Answer any **TWO** questions ($2 \times 10 = 20$ Marks)

9. What is recruitment and explain the sources of recruitment in an organisation.
10. Explain in detail the methods of training.
11. Describe briefly the different forms of incentives given to workers.
12. State the factors influencing wage policies in detail.

Part B

Compulsory question ($1 \times 10 = 10$ Marks)

13. Explain in detail the various functions of Human Resource Management.
