

**SHRIMATHI DEVKUNVAR NANALAL BHATT VAISHNAV COLLEGE FOR WOMEN
(AUTONOMOUS)**

**(Affiliated to the University of Madras and Re-accredited with 'A+' Grade by NAAC)
Chromepet, Chennai — 600 044.**

B.Sc. END SEMESTER EXAMINATIONS APRIL - 2022

SEMESTER - VI

19UPCET6003 - Human Resource Management

Total Duration : 3 Hrs.

Total Marks : 60

Section A

Answer any **SIX** questions ($6 \times 5 = 30$ Marks)

1. Define the term HRM. Explain the Functions of HRM.
2. Explain the different methods of interview.
3. What is the need of training?
4. Explain the advantages of performance appraisal.
5. Why recruitment and selection are important?
6. Explain the nature of HRM.
7. Write a brief note on Grievance Redressal in an organization.
8. What are the purposes of performance appraisal?

Section B

Answer any **THREE** questions ($3 \times 10 = 30$ Marks)

9. What are the changing trends and challenges in HRM?
10. What are the steps involved in Recruitment process.
11. Explain the different types of training.
12. What are the steps involved in performance appraisal?
13. What are the components of compensation?
