20UECET6HR2

SHRIMATHI DEVKUNVAR NANALAL BHATT VAISHNAV COLLEGE FOR WOMEN (AUTONOMOUS) (Affiliated to the University of Madras and Re-accredited with 'A+' Grade by NAAC) Chromepet, Chennai — 600 044. B.A.(Eco) END SEMESTER EXAMINATIONS APRIL-2023 SEMESTER - VI **20UECET6HR2 - Human Resource Management**

Total Duration : 2 Hrs 30 Mins.

Total Marks : 60

Section B

Answer any **SIX** questions $(6 \times 5 = 30 \text{ Marks})$

- 1. Explain briefly the various factors affecting human resource planning.
- 2. What are the sources of recruitment?
- 3. Explain the various methods of performance appraisal.
- 4. State the various steps in induction process.
- 5. Explain the importance of training.
- 6. How will you evaluate training programme?
- 7. Explain the essentials of a satisfactory wage system.
- 8. Explain the objectives of human resource management.

Section C

Answer any **THREE** questions $(3 \times 10 = 30 \text{ Marks})$

- 9. Explain briefly the various functions performed by human resource management.
- 10. Describe the various steps involved in selection process.
- 11. Explain the various methods of job evaluation.
- 12. Explain the various methods of training.
- 13. Describe briefly the factor affecting remuneration.
