

**SHRIMATHI DEVKUNVAR NANALAL BHATT VAISHNAV COLLEGE FOR WOMEN  
(AUTONOMOUS)**

**(Affiliated to the University of Madras and Re-accredited with 'A+' Grade by NAAC)  
Chromepet, Chennai — 600 044.**

**M.Com. - END SEMESTER EXAMINATIONS NOVEMBER - 2022**

**SEMESTER - III**

**20PCOCT3010 - Human Resource Management**

**Total Duration : 2 Hrs 30 Mins.**

**Total Marks : 60**

**Section A**

Answer any **SIX** questions ( $6 \times 5 = 30$  Marks)

1. Describe the scope the HRM.
2. Bring out the requirements and objectives of Performance Appraisal.
3. Explain the criteria for the measurement of the degree of Quality of work life.
4. Discuss the recent trends of recruitment methods as being adopted by various companies.
5. Describe the purpose and outcome of Job analysis.
6. Write short notes on off the job and on the job training.
7. Explain the benefits of high Quality of work life.
8. Differentiate Recruitment and Selection.

**Section B**

**Part A**

Answer any **TWO** questions ( $2 \times 10 = 20$  Marks)

9. Discuss the various functions of Human Resource Management.
10. Define Recruitment. Explain the process of recruitment and selection.
11. Explain the traditional and modern methods of performance appraisal.
12. Explain the measures that can be adopted to improve Quality of work life.

**Part B**

Compulsory question ( $1 \times 10 = 10$  Marks)

13. Discuss about the four major dimensions that are involved in International HR practices.

\*\*\*\*\*

**SHRIMATHI DEVKUNVAR NANALAL BHATT VAISHNAV COLLEGE FOR WOMEN  
(AUTONOMOUS)**

**(Affiliated to the University of Madras and Re-accredited with 'A+' Grade by NAAC)  
Chromepet, Chennai — 600 044.**

**M.Com. - END SEMESTER EXAMINATIONS NOVEMBER - 2022**

**SEMESTER - III**

**20PCOCT3010 - Human Resource Management**

**Total Duration : 2 Hrs 30 Mins.**

**Total Marks : 60**

**Section A**

Answer any **SIX** questions ( $6 \times 5 = 30$  Marks)

1. Describe the scope the HRM.
2. Bring out the requirements and objectives of Performance Appraisal.
3. Explain the criteria for the measurement of the degree of Quality of work life.
4. Discuss the recent trends of recruitment methods as being adopted by various companies.
5. Describe the purpose and outcome of Job analysis.
6. Write short notes on off the job and on the job training.
7. Explain the benefits of high Quality of work life.
8. Differentiate Recruitment and Selection.

**Section B**

**Part A**

Answer any **TWO** questions ( $2 \times 10 = 20$  Marks)

9. Discuss the various functions of Human Resource Management.
10. Define Recruitment. Explain the process of recruitment and selection.
11. Explain the traditional and modern methods of performance appraisal.
12. Explain the measures that can be adopted to improve Quality of work life.

**Part B**

Compulsory question ( $1 \times 10 = 10$  Marks)

13. Discuss about the four major dimensions that are involved in International HR practices.

\*\*\*\*\*