

**SHRIMATHI DEVKUNVAR NANALAL BHATT VAISHNAV COLLEGE FOR WOMEN  
(AUTONOMOUS)**

**(Affiliated to the University of Madras and Re-accredited with 'A+' Grade by NAAC)  
Chromepet, Chennai — 600 044.**

**M.Com. - END SEMESTER EXAMINATIONS NOVEMBER - 2022**

**SEMESTER - III**

**20PCOET3003 - Labour Legislations**

**Total Duration : 2 Hrs 30 Mins.**

**Total Marks : 60**

**Section A**

Answer any **SIX** questions ( $6 \times 5 = 30$  Marks)

1. State the need of Labour law in India.
2. Describe the process of registration of trade unions.
3. Elucidate the major provisions of Industrial Dispute Act - 1947.
4. Describe the process involved in lodging and claim the compensation.
5. State the salient features of payment of Gratuity Act 1972.
6. What are the provisions on employment of women and children in labour laws?
7. Outline the functions of trade union in industrial sector.
8. Illustrate the role of awards in solving the industrial disputes with suitable example.

**Section B**

**Part A**

Answer any **TWO** questions ( $2 \times 10 = 20$  Marks)

9. State the objectives and major amendments in Factories Act 1948.
10. Explain the duties and liabilities of a trade union.
11. Examine critically the legal provisions pertaining to lay off and retrenchment.
12. Outline the objectives of Employee's Compensation Act 1923 and liability on the part of employees.

**Part B**

Compulsory question ( $1 \times 10 = 10$  Marks)

13. Evaluate the problem and challenges involved in administration of ESIC scheme under ESIC Act 1948.

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