

SHRIMATHI DEVKUNVAR NANALAL BHATT VAISHNAV COLLEGE FOR WOMEN
(AUTONOMOUS)

(Affiliated to the University of Madras and Re-accredited with 'A+' Grade by NAAC)

Chromepet, Chennai — 600 044.

MSW - END SEMESTER EXAMINATIONS NOVEMBER - 2022

SEMESTER - III

20PSWCT3A06 - Human Resource Management

Total Duration : 2 Hrs 30 Mins.

Total Marks : 60

Section A

Answer any **SIX** questions ($6 \times 5 = 30$ Marks)

1. Define Human Resource Management.
2. Sketch out the differences between HRM and Personnel Management.
3. Describe Dual Career.
4. Articulate the need and importance of Job Evaluation.
5. What is performance-based pay?
6. What do you understand with CTC?
7. Examine the importance of training and development in an Industry.
8. Define Quality of Work Life.

Section B

Part A

Answer any **TWO** questions ($2 \times 10 = 20$ Marks)

9. Describe the functions of HRM.
10. Illustrate the types of training with existence practices.
11. Explain employee training and illustrate the different types of Employee Training Programs organized in a company.
12. Define Employee Retention and assess the importance of employee retention.

Part B

Compulsory question ($1 \times 10 = 10$ Marks)

13. Analyse the different methods of performance appraisal with its applicability after COVID 19 pandemic.

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