

**SHRIMATHI DEVKUNVAR NANALAL BHATT VAISHNAV COLLEGE FOR WOMEN
(AUTONOMOUS)**

**(Affiliated to the University of Madras and Re-accredited with 'A+' Grade by NAAC)
Chromepet, Chennai — 600 044.**

MSW - END SEMESTER EXAMINATIONS NOVEMBER-2022

SEMESTER - III

20PSWCT3A08 - Labour Legislation

Total Duration : 2 Hrs 30 Mins.

Total Marks : 60

Section A

Answer any **SIX** questions ($6 \times 5 = 30$ Marks)

1. Identify the difference between Labour Law and Industrial Law.
2. Explain Labour Rights and policies.
3. Apply the relevance of Maternity Benefit Act, 1961 in modern day context.
4. Explain the meaning of the term, "Employer, Managing Agent and Partial Disablement" according to Employee Compensation Act.
5. Describe the role of Works Committee.
6. Prepare the role of National Tribunal in addressing Industrial Conflict.
7. Show the meaning of the term, "Wages" according to Payment of Wages Act, 1936.
8. Ascertain the meaning of the term trade dispute and trade union according to Trade Union Act, 1926.

Section B

Part A

Answer any **TWO** questions ($2 \times 10 = 20$ Marks)

9. Sketch the important provisions on Health in accordance to Factories Act, 1947.
10. Solve the important provisions of Employee State Insurance Act, 1948.
11. Ascertain the provisions of Payment of Gratuity Act, 1972.
12. Appraise the settlement machineries available in resolution of industrial conflicts in Industrial Disputes Act, 1947.

Part B

Compulsory question ($1 \times 10 = 10$ Marks)

13. Associate the concept of labour legislation in Indian Constitution.

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