

**SHRIMATHI DEVKUNVAR NANALAL BHATT VAISHNAV COLLEGE FOR WOMEN  
(AUTONOMOUS)**

**(Affiliated to the University of Madras and Re-accredited with 'A+' Grade by NAAC)  
Chromepet, Chennai — 600 044.**

**M.A. END SEMESTER EXAMINATIONS NOVEMBER - 2022**

**SEMESTER - III**

**20PHRCT3011 - Industrial Relations and Labour Welfare**

**Total Duration : 2 Hrs 30 Mins.**

**Total Marks : 60**

**Section A**

Answer any **SIX** questions ( $6 \times 5 = 30$  Marks)

1. Define Industrial Relations. Identify the approaches to Industrial Relations.
2. Explain the parties in the IR system.
3. State the causes of Industrial disputes.
4. Discuss various methods of strike in detail.
5. Explain the Principles of ILO.
6. Dissect the need for workers participation in management in India.
7. Describe the scope and importance of Social Security.
8. Classify the Labour Welfare measures.

**Section B**

**Part A**

Answer any **TWO** questions ( $2 \times 10 = 20$  Marks)

9. Evaluate the actions that management might take to create and maintain good Industrial Relations.
10. Determine the machinery for prevention and settlement of industrial disputes.
11. Discuss the Schemes of Worker's participation in management in India.
12. Appraise on the various measures to deal with social problem affecting the industrial labors in India.

**Part B**

Compulsory question ( $1 \times 10 = 10$  Marks)

13. Discuss the provisions in the Indian Constitution and Labour laws concerning social security for workers.

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