

SHRIMATHI DEVKUNVAR NANALAL BHATT VAISHNAV COLLEGE FOR WOMEN
(AUTONOMOUS)

(Affiliated to the University of Madras and Re-accredited with 'A+' Grade by NAAC)

Chromepet, Chennai — 600 044.

M.A. END SEMESTER EXAMINATIONS NOVEMBER - 2022

SEMESTER - I

20PHRCT1003 - Human Resource Management

Total Duration : 2 Hrs 30 Mins.

Total Marks : 60

Section A

Answer any **SIX** questions ($6 \times 5 = 30$ Marks)

1. Explain human resource management with its importance.
2. Show examples to differentiate job description from job specification.
3. Draft a leave policy for an organisation of your own.
4. Describe the measures to prevent employee turnover in organisations.
5. Explain the procedure for taking disciplinary action.
6. Compute how training and development are the two sides of the same coin.
7. Explain the importance and benefits of competence mapping to an organisation.
8. Examine the essentials of a sound wage and salary structure.

Section B

Part A

Answer any **TWO** questions ($2 \times 10 = 20$ Marks)

9. Explain the evolution and growth of human resource management in India.
10. "Human resource policies serve as guideposts to human resource decisions in industries." Elaborate on the need and scope based on the above statement.
11. The process of human resource planning by an HR firm helps the organisation in meeting its goal in a timely manner. Explain .
12. Discuss the recent trends in HRM.

Part B

Compulsory question ($1 \times 10 = 10$ Marks)

13. Bring out the classification of different methods of selection with their merits and demerits.
