

SHRIMATHI DEVKUNVAR NANALAL BHATT VAISHNAV COLLEGE FOR WOMEN
(AUTONOMOUS)

(Affiliated to the University of Madras and Re-accredited with 'A+' Grade by NAAC)
Chromepet, Chennai — 600 044.

M.A. END SEMESTER EXAMINATIONS NOVEMBER - 2022

SEMESTER - II

20PHRCT2007 - Labour Laws

Total Duration : 2 Hrs 30 Mins.

Total Marks : 60

Section A

Answer any **SIX** questions ($6 \times 5 = 30$ Marks)

1. Describe the Objectives of Industrial Disputes Act, 1947.
2. Differentiate Strike and Lock-Out.
3. Enumerate the rules relating to filing of nomination by the employee under Payment of Gratuity Act, 1972.
4. Explain the situations when an employer is not liable to pay Compensation.
5. Describe the procedure for hearing in settling claims arising out of wrongful deductions of wages.
6. Elucidate the rules regarding the Registration of Trade Unions.
7. Explain the process of benefits related to Maternity Benefit Act, 1961.
8. Illustrate the conditions on which the contract labours are provided with the compensation.

Section B

Part A

Answer any **TWO** questions ($2 \times 10 = 20$ Marks)

9. Describe the methods of Settlement under Industrial Disputes Act.
10. Explain the procedure for Fixing and Revision of Wages under Minimum Wages Act, 1948.
11. Enumerate in detail the Health & Welfare Measures applicable under the Factories Act, 1948.
12. Discuss in detail about the Gratuity Act along with its benefits to the employees.

Part B

Compulsory question ($1 \times 10 = 10$ Marks)

13. Critically analyse the rules regarding the Lay-Off Compensation.

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