SHRIMATHI DEVKUNVAR NANALAL BHATT VAISHNAV COLLEGE FOR WOMEN (AUTONOMOUS) (Affiliated to the University of Madras and Re-accredited with 'A+' Grade by NAAC) Chromepet, Chennai — 600 044. MSW - END SEMESTER EXAMINATIONS APRIL - 2023

SEMESTER - IV

20PSWCT4A10 - Organisational Behaviour and Organisational Development

Total Duration : 2 Hrs. 30 Mins.

Total Marks : 60

Section B

Answer any **SIX** questions $(6 \times 5 = 30 \text{ Marks})$

- 1. Define Organizational behaviour and explain why it is important to study in a work place.
- 2. Discuss the components of an Attitude.
- 3. Explain why do people join group in a workplace.
- 4. Explain about Maslow's theory of Motivation.
- 5. Discuss the internal sources of power in an organization.
- 6. Elucidate the objectives of Organizational Development.
- 7. Write a note on the term 'Work Design' and explain its importance.
- 8. Discuss the factors associated with individual level resistance to change in the workplace.

Section C

I - Answer any **TWO** questions $(2 \times 10 = 20 \text{ Marks})$

- 9. Discuss the evolution of Organizational behaviour.
- 10. Explain the stages of group development.
- 11. Discuss about managerial grid model of leadership.
- 12. Describe the stages involved in change process in an organization.

II - Compulsory question $(1 \times 10 = 10 \text{ Marks})$

13. Discuss the determinants of personality.
