

SHRIMATHI DEVKUNVAR NANALAL BHATT VAISHNAV COLLEGE FOR WOMEN
(AUTONOMOUS)

(Affiliated to the University of Madras and Re-accredited with 'A+' Grade by NAAC)
Chromepet, Chennai — 600 044.

M.A.(HRM) END SEMESTER EXAMINATIONS APRIL - 2023

SEMESTER - IV

20PHRET4004 - International Human Resource Management

Total Duration : 2 Hrs. 30 Mins.

Total Marks : 60

Section B

Answer any **SIX** questions ($6 \times 5 = 30$ Marks)

1. State the difference between domestic and international human resource management.
2. What are the issues involved in International industrial relations?
3. State the challenges of managing people in International context.
4. Explain the international labour agreements.
5. What are the objectives of compensation?
6. Describe the concept of career anxiety.
7. Explain the human resource issues in multinational corporations.
8. Examine how culture influences the heterogeneous group in a foreign country.

Section C

I - Answer any **TWO** questions ($2 \times 10 = 20$ Marks)

9. Explain in detail the International Human Resource management approaches.
10. Elucidate the factors of international staffing selection.
11. Explain the issues and strategies of repatriation.
12. Briefly explain the concept of human resource outsourcing.

II - Compulsory question ($1 \times 10 = 10$ Marks)

13. Ascertain the effects that different components of the cultural environments can have on HRM in an international firm.
