22PHRET2002

SHRIMATHI DEVKUNVAR NANALAL BHATT VAISHNAV COLLEGE FOR WOMEN (AUTONOMOUS)

(Affiliated to the University of Madras and Re-accredited with 'A+' Grade by NAAC) Chromepet, Chennai — 600~044.

M.A.(HRM) END SEMESTER EXAMINATIONS APRIL - 2023 SEMESTER - II

22PHRET2002 - Knowledge Management

Total Duration: 2 Hrs. 30 Mins. Total Marks: 60

Section B

Answer any **SIX** questions $(6 \times 5 = 30 \text{ Marks})$

- 1. Define Knowledge Management and explain the significance of KM.
- 2. Write the Importance of KM Assessment.
- 3. Explain in detail about knowledge life cycle.
- 4. What are the Obstacles to Knowledge Sharing?
- 5. Write the different characteristics of individual knowledge workers.
- 6. Discuss the roadblocks for successful implementation of KM programme.
- 7. Write a Short Note: a) Gap Analysis b) Balanced Score Card method.
- 8. Explain the application of knowledge management in service industry with examples.

Section C

- I Answer any **TWO** questions $(2 \times 10 = 20 \text{ Marks})$
- 9. Describe in details about the Roles and Responsibilities in CoPs.
- 10. Write a note on Knowledge Architecture.
- 11. Elucidate the Knowledge Management strategy and Metrics.
- 12. The value of Knowledge to an economy comes from sharing with others. Discuss the necessity of knowledge management in the knowledge based economy.
 - II Compulsory question $(1 \times 10 = 10 \text{ Marks})$
- 13. Discuss the issues and challenges in knowledge management.
