

SHRIMATHI DEVKUNVAR NANALAL BHATT VAISHNAV COLLEGE FOR WOMEN  
(AUTONOMOUS)

(Affiliated to the University of Madras and Re-accredited with 'A+' Grade by NAAC)

Chromepet, Chennai — 600 044.

M.A.(HRM) END SEMESTER EXAMINATIONS APRIL - 2023

SEMESTER - I

**20PHRCT1003 - Human Resource Management**

Total Duration : 2 Hrs. 30 Mins.

Total Marks : 60

### **Section B**

Answer any **SIX** questions ( $6 \times 5 = 30$  Marks)

1. Define Human Resource management. Explain the qualities of a good personnel manager.
2. Explain the long and short term planning.
3. Distinguish between Job enlargement and job enrichment.
4. Write short notes on Exit interviews and prevention of employee turnover.
5. Explain the various types of test in selection.
6. Explain the advantages for a written policy.
7. Explain the objectives of human resources management.
8. Justify the concept of HR audit.

### **Section C**

I - Answer any **TWO** questions ( $2 \times 10 = 20$  Marks)

9. Elaborate the evolution and growth of personal management in India.
10. Explain the need and scope of human resource policies.
11. Explain the functions of human resource management.
12. Explain the relative merits and demerits of the different methods of recruitment.

II - Compulsory question ( $1 \times 10 = 10$  Marks)

13. Explain the recent trends in HR and also elaborate the professional code of ethics in HR profession.

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