

SHRIMATHI DEVKUNVAR NANALAL BHATT VAISHNAV COLLEGE FOR WOMEN
(AUTONOMOUS)

(Affiliated to the University of Madras and Re-accredited with 'A+' Grade by NAAC)

Chromepet, Chennai — 600 044.

M.A.(HRM) END SEMESTER EXAMINATIONS APRIL - 2023

SEMESTER - II

20PHRCT2007 - Labour Laws

Total Duration : 2 Hrs. 30 Mins.

Total Marks : 60

Section B

Answer any **SIX** questions ($6 \times 5 = 30$ Marks)

1. Interpret the objectives of labour law.
2. Enumerate the obligation of the employees under the Payment of Gratuity Act 1972.
3. State the rules regarding contribution of employees and employers under the Employees' State Insurance Act 1948.
4. What are the various disablements mentioned in workmen's compensation act 1923?
5. Discuss the grievance handling procedure as discussed in labour laws.
6. What are the rules to recruit contract employees as per the contract labour act?
7. Explain the salient features of equal remuneration act.
8. State the provisions of trade union act.

Section C

I - Answer any **TWO** questions ($2 \times 10 = 20$ Marks)

9. Classify the types of collective bargaining in labour laws.
10. How far is an employee liable for compensation injured by an accident arising out of and in course of his employment?
11. State the provisions of the Payment of Wages Act 1936 regarding deduction from wages for absence of duty.
12. Elucidate the benefits reaped by woman as a part of the maternity benefits act.

II - Compulsory question ($1 \times 10 = 10$ Marks)

13. Discuss the health, safety and welfare measures of the Factories Act 1948.
