

SHRIMATHI DEVKUNVAR NANALAL BHATT VAISHNAV COLLEGE FOR WOMEN  
(AUTONOMOUS)

(Affiliated to the University of Madras and Re-accredited with 'A+' Grade by NAAC)

Chromepet, Chennai — 600 044.

M.A.(HRM) END SEMESTER EXAMINATIONS APRIL - 2023

SEMESTER - III

**20PHRCT3009 - Management Training and Development**

Total Duration : 2 Hrs. 30 Mins.

Total Marks : 60

### **Section B**

Answer any **SIX** questions ( $6 \times 5 = 30$  Marks)

1. State the importance of training.
2. Illustrate strategic training and development with an example.
3. Describe the qualities of a Trainer.
4. Enumerate the Training need analysis.
5. Explain the evaluation of training with an example.
6. Compute the process of Organizational Development.
7. Discuss about Time Management, explain it in brief.
8. Distinguish Training and Development.

### **Section C**

I - Answer any **TWO** questions ( $2 \times 10 = 20$  Marks)

9. Tabulate the various training methods and describe its advantages and disadvantages.
10. Explain the significance of career development with an example.
11. Determine the Kirkpatrick's Evaluation method with a diagram.
12. Ascertain the future of training and development.

II - Compulsory question ( $1 \times 10 = 10$  Marks)

13. Critically analyse the importance of Prioritizing work Scheduling in Time Management.

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