

SHRIMATHI DEVKUNVAR NANALAL BHATT VAISHNAV COLLEGE FOR WOMEN
(AUTONOMOUS)

(Affiliated to the University of Madras and Re-accredited with 'A+' Grade by NAAC)

Chromepet, Chennai — 600 044.

M.A.(HRM) END SEMESTER EXAMINATIONS APRIL - 2023

SEMESTER - III

20PHRCT3011 - Industrial Relations and Labour Welfare

Total Duration : 2 Hrs. 30 Mins.

Total Marks : 60

Section B

Answer any **SIX** questions ($6 \times 5 = 30$ Marks)

1. State the nature of Conflict.
2. Explain the evolution of Trade Union Movement in India.
3. Describe the qualities of a Welfare officer.
4. Classify the fundamental Principles of ILO.
5. Explain unfair Labour practices with an example.
6. Compute the procedural formalities to be followed before declaring any strike.
7. Write the meaning and objective of worker's participation in Management in India.
8. Distinguish Social Insurance and Social Assistance.

Section C

I - Answer any **TWO** questions ($2 \times 10 = 20$ Marks)

9. Describe the various causes of poor Industrial Relations and its impact at the Organization.
10. Explain the various legal bodies for the prevention and settlement of Industrial disputes.
11. Determine what is a strike and classify the various types of strikes.
12. Ascertain the various social security measures available in an Industrial set-up.

II - Compulsory question ($1 \times 10 = 10$ Marks)

13. Discuss the provisions in the Indian Constitution and Labour laws concerning social security for workers.
