

**SHRIMATHI DEVKUNVAR NANALAL BHATT VAISHNAV COLLEGE FOR WOMEN
(AUTONOMOUS)**

**(Affiliated to the University of Madras and Re-accredited with 'A+' Grade by NAAC)
Chromepet, Chennai — 600 044.**

B.Com.(ISM) END SEMESTER EXAMINATIONS NOVEMBER-2022

SEMESTER - III

20UBIET3005 - Human Resources Management

Total Duration : 2 Hrs 30 Mins.

Total Marks : 60

Section A

Answer any **SIX** questions ($6 \times 5 = 30$ Marks)

1. Define HRM and what are the objective sof HRM.
2. Describe the various types of Organisation.
3. State the meaning and importance of performance appraisal.
4. Compare and contrast the wages with salary.
5. Elucidate the motivation theory of McGregor.
6. What are the differences between the personal management with HRM?
7. Differentiate the authority with responsibility.
8. Critically evaluate the various problems in career development.

Section B

Answer any **THREE** questions ($3 \times 10 = 30$ Marks)

9. What are the factors affecting the HR planning?
10. Explain the various methods of training.
11. Describe the various types of motivation.
12. Classify the various types of controls with suitable examples.
13. Justify that, among both the contemporary or conventional methods, which one will cater the present day need so the industries on performance appraisal.
