SHRIMATHI DEVKUNVAR NANALAL BHATT VAISHNAV COLLEGE FOR WOMEN (AUTONOMOUS) (Affiliated to the University of Madras and Re-accredited with 'A+' Grade by NAAC) Chromepet, Chennai — 600 044. B.Com.(A&F) END SEMESTER EXAMINATIONS NOVEMBER-2022 SEMESTER - V

20UAFCT5013 - Human Resource Management

Total Duration : 2 Hrs 30 Mins.

Total Marks : 60

Section A

Answer any **SIX** questions $(6 \times 5 = 30 \text{ Marks})$

- 1. Define HRM and also List the functions of Human Resource Management.
- 2. Explain the Importance of Incentives.
- 3. Classify the measures will you suggest to strengthen the trade unionism in India.
- 4. Determine the important Scope of Human Resource Audit.
- 5. Classify the Types of Promotion.
- 6. Apply the importance of Motivation.
- 7. Explain the concept of industrial dispute Act and also explain the main aspects of the Act.
- 8. Recommend the Benefits of Human Resource Audit.

Section B

Answer any **THREE** questions $(3 \times 10 = 30 \text{ Marks})$

- 9. Explain the Nature and Scope of Human Resource Management.
- 10. Classify the various Methods of Training.
- 11. Determine the Components of Remuneration.
- 12. Briefly describe the problems related to trade unions in India.
- 13. Evaluate the Various Approaches of Human Resource Audit.

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