

SHRIMATHI DEVKUNVAR NANALAL BHATT VAISHNAV COLLEGE FOR WOMEN  
(AUTONOMOUS)

(Affiliated to the University of Madras and Re-accredited with 'A+' Grade by NAAC)  
Chromepet, Chennai — 600 044.

B.Com.(CS) END SEMESTER EXAMINATIONS APRIL-2023

SEMESTER - VI

**20UBCET6001 - Industrial Law**

Total Duration : 2 Hrs 30 Mins.

Total Marks : 60

### **Section B**

Answer any **SIX** questions ( $6 \times 5 = 30$  Marks)

1. Explain the provisions of the Factories Act, 1948 with regard to employment of young person.
2. Describe the functions of Advisory and Central Advisory Board constituted under the Payment of wages Act.
3. Distinguish between Strike and Lock-out.
4. Discuss the rules regarding contribution of employer and employee under the Employees State Insurance Act.
5. Illustrate the rule of set on and set off of allocable surplus.
6. Classify the Provisions of the Factories Act 1948, with regard to Welfare of the Workers.
7. Justify the applicability of ESI Act.
8. Assess the special provisions relating to layoff.

### **Section C**

Answer any **THREE** questions ( $3 \times 10 = 30$  Marks)

9. Elaborate the provisions of the Factories Act, 1948 with regard to the health of the workers.
10. Examine the Procedure for fixing and revision of wage as per the Payment wages Act 1936.
11. Differentiate the various methods for the settlement of Industrial Disputes under Act.
12. Compare and contrast the different types of benefits provided by the Employee State Insurance Act.
13. Evaluate the special provisions of the payment of Bonus Act, 1965 in respect of new establishments.

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