SHRIMATHI DEVKUNVAR NANALAL BHATT VAISHNAV COLLEGE FOR WOMEN
(AUTONOMOUS)
(Affiliated to the University of Madras and Re-accredited with 'A+' Grade by NAAC)
Chromepet, Chennai — 600 044.
B.Com.(ISM) END SEMESTER EXAMINATIONS APRIL-2023
SEMESTER - III
20UBICT3005 - Human Resource Management

Total Duration : 2 Hrs 30 Mins.   Total Marks : 60

Section B

Answer any **SIX** questions $(6 \times 5 = 30$ Marks$)$

1. State the objectives of Human Resource Management.

2. Describe the Principles of organization.

3. List out the limitations of performance appraisal.

4. Distinguish between the financial motivators and non-financial motivators.

5. Classify the various types of Controls.

6. Explain the external sources of Recruitment.

7. What are the importance of Leadership?

8. State the objectives of Wage administration.

Section C

Answer any **THREE** questions $(3 \times 10 = 30$ Marks$)$

9. Explain the various factors that influence Human Resource Planning.

10. Compute in detail the various methods of training the employees of an organisation.

11. Examine the essentials of a good performance appraisal system.

12. Classify the requirements of a sound incentive plan.

13. Assess the various theories of motivation.

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