

SHRIMATHI DEVKUNVAR NANALAL BHATT VAISHNAV COLLEGE FOR WOMEN
(AUTONOMOUS)

(Affiliated to the University of Madras and Re-accredited with 'A+' Grade by NAAC)

Chromepet, Chennai — 600 044.

B.Com.(Honours) - END SEMESTER EXAMINATIONS APRIL - 2023

SEMESTER - IV

20UBHCT4019 - Labour Legislation

Total Duration : 2 Hrs. 30 Mins.

Total Marks : 60

Section B

Answer any **SIX** questions ($6 \times 5 = 30$ Marks)

1. State the need for Labour Law in India.
2. Define scope and object of Trade Union Act, 1926.
3. Write a note on employers liability for compensation to a workman injured by accident arising out of and in the course of his employment.
4. What are the powers of the employees State Insurance Corporation?
5. Define "Manufacturing process" as stated in Factories Act, 1948.
6. What are the rules regarding change of name of a Trade Union?
7. Explain the term "Workmen" in Employees Compensation Act.
8. Write a brief note on Employees Pension Scheme and Fund.

Section C

I - Answer any **TWO** questions ($2 \times 10 = 20$ Marks)

9. Give a brief note on ESI fund and explain the method of payment contribution to ESI.
10. Explain the provisions of Factories Act, 1948 with regard to welfare of the workers.
11. What are the provisions regarding quantum of contribution by the employees and employers under Employees Provident Fund Act?
12. Explain the rules regarding distribution of compensation under Section 8 of Employees Compensation Act.

II - Compulsory question ($1 \times 10 = 10$ Marks)

13. Discuss the rights and privileges of a registered Trade Unions.

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