

SHRIMATHI DEVKUNVAR NANALAL BHATT VAISHNAV COLLEGE FOR WOMEN  
(AUTONOMOUS)

(Affiliated to the University of Madras and Re-accredited with 'A+' Grade by NAAC)

Chromepet, Chennai — 600 044.

M.Com.(General) - END SEMESTER EXAMINATIONS NOVEMBER - 2023

SEMESTER - III

**20PCOCT3010 - Human Resource Management**

Total Duration : 2 Hrs. 30 Mins.

Total Marks : 60

### **Section B**

Answer any **SIX** questions ( $6 \times 5 = 30$  Marks)

1. Explain about the Strategic HRM.
2. Interpret the Human Resource Policies.
3. Predict Selection and Process of Human Resources.
4. Classify the Types of Training.
5. Describe the Techniques of Training.
6. Prepare the QWL and Work Life balance of HR.
7. Explain about the Importance of Integrating Human Resources.
8. Justify the Impact of Globalization on HRM.

### **Section C**

I - Answer any **TWO** questions ( $2 \times 10 = 20$  Marks)

9. Interpret the Concept of the Human Resource Management.
10. Predict the Objectives and Process of Human Resource Planning.
11. Infer the Performance Appraisal Evaluation System.
12. Determine the Principles of Quality of Work Life.

II - Compulsory question ( $1 \times 10 = 10$  Marks)

13. Examine the Major International HR Practices.

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