

SHRIMATHI DEVKUNVAR NANALAL BHATT VAISHNAV COLLEGE FOR WOMEN
(AUTONOMOUS)

(Affiliated to the University of Madras and Re-accredited with 'A+' Grade by NAAC)

Chromepet, Chennai — 600 044.

M.Com.(General) - END SEMESTER EXAMINATIONS NOVEMBER - 2023

SEMESTER - III

20PCOET3003 - Labour Legislations

Total Duration : 2 Hrs. 30 Mins.

Total Marks : 60

Section B

Answer any **SIX** questions ($6 \times 5 = 30$ Marks)

1. Illustrate the various principles of Labour Legislation.
2. Describe the rights of Trade Union.
3. Classify the types of Industrial Dispute and brief them.
4. Predict the various objectives of Employee's Compensation Act.
5. What are the different situations at which the Gratuity can be paid?
6. Apply the various reasons under which the employees are disqualified for bonus.
7. Show the procedure to claim the Employee's Compensation.
8. Distinguish between Strikes and lock out.

Section C

I - Answer any **TWO** questions ($2 \times 10 = 20$ Marks)

9. Describe elaborately the various safety and healthy provisions to be provided for women's employee.
10. Predict the step by step process of Registration of Trade Union.
11. Distinguish between lay off and retrenchment.
12. Examine the various situations where the Employer's are liable for compensation of their employees and explain them.

II - Compulsory question ($1 \times 10 = 10$ Marks)

13. Analyse the various benefits that can be claimed by a employee under ESI act.

SHRIMATHI DEVKUNVAR NANALAL BHATT VAISHNAV COLLEGE FOR WOMEN
(AUTONOMOUS)

(Affiliated to the University of Madras and Re-accredited with 'A+' Grade by NAAC)

Chromepet, Chennai — 600 044.

M.Com.(General) - END SEMESTER EXAMINATIONS NOVEMBER - 2023

SEMESTER - III

20PCOET3003 - Labour Legislations

Total Duration : 2 Hrs. 30 Mins.

Total Marks : 60

Section B

Answer any **SIX** questions ($6 \times 5 = 30$ Marks)

1. Illustrate the various principles of Labour Legislation.
2. Describe the rights of Trade Union.
3. Classify the types of Industrial Dispute and brief them.
4. Predict the various objectives of Employee's Compensation Act.
5. What are the different situations at which the Gratuity can be paid?
6. Apply the various reasons under which the employees are disqualified for bonus.
7. Show the procedure to claim the Employee's Compensation.
8. Distinguish between Strikes and lock out.

Section C

I - Answer any **TWO** questions ($2 \times 10 = 20$ Marks)

9. Describe elaborately the various safety and healthy provisions to be provided for women's employee.
10. Predict the step by step process of Registration of Trade Union.
11. Distinguish between lay off and retrenchment.
12. Examine the various situations where the Employer's are liable for compensation of their employees and explain them.

II - Compulsory question ($1 \times 10 = 10$ Marks)

13. Analyse the various benefits that can be claimed by a employee under ESI act.
