

SHRIMATHI DEVKUNVAR NANALAL BHATT VAISHNAV COLLEGE FOR WOMEN  
(AUTONOMOUS)

(Affiliated to the University of Madras and Re-accredited with 'A+' Grade by NAAC)

Chromepet, Chennai — 600 044.

MSW-END SEMESTER EXAMINATIONS NOVEMBER - 2023

SEMESTER - III

**22PSWCT3A07 - Industrial Relations**

Total Duration : 2 Hrs. 30 Mins.

Total Marks : 60

### **Section B**

Answer any **SIX** questions ( $6 \times 5 = 30$  Marks)

1. Explain the importance of IR in the Contemporary working Environment.
2. Trace the Historical perspective and initiatives for harmonious IR.
3. Relate how Negotiation can be an effective way for collective Bargaining.
4. Describe the Procedure for registration of Trade Union.
5. Examine the importances and limitations of worker Participation.
6. Explain the approaches to manage discipline in Industry.
7. Discuss how there is a paradigm shift from Industrial Relation to employee relation.
8. Determine the causes and types of Industrial conflicts.

### **Section C**

I - Answer any **TWO** questions ( $2 \times 10 = 20$  Marks)

9. Illustrate with examples what are essential conditions for a successful Collective Bargaining.
10. Critically analysis the role of trade unions in the modern Industrial Society in India.
11. Can you Design a Grievance Redressal procedure for your field work agency to which you report.
12. Elucidate the settlement machinery of Industrial dispute.

II - Compulsory question ( $1 \times 10 = 10$  Marks)

13. Critically examine the role and function of ILO in promoting Industrial Peace and employee rights among its member countries.

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