

SHRIMATHI DEVKUNVAR NANALAL BHATT VAISHNAV COLLEGE FOR WOMEN
(AUTONOMOUS)

(Affiliated to the University of Madras and Re-accredited with 'A+' Grade by NAAC)
Chromepet, Chennai — 600 044.

MSW - END SEMESTER EXAMINATIONS NOVEMBER - 2023

SEMESTER - III

22PSWCT3A08 - Labour Welfare and Labour Legislation

Total Duration : 2 Hrs. 30 Mins.

Total Marks : 60

Section B

Answer any **SIX** questions ($6 \times 5 = 30$ Marks)

1. Illustrate the major categories / types of labour welfare.
2. Describe the purpose or the motives for the employers to provide labour welfare measures.
3. Discuss the main features of Industrial Employment (Standing Orders) Act, 1946.
4. Explain the major aspects of the TN Shops and Establishment Act 1947.
5. Illustrate the reasons for imposing punishment to the employer as per payment of wages act 1936.
6. Discuss the conditions under which employer is not entitled to pay compensation to as per Workmen's Compensation Act of 1923.
7. Explain the Rights And Liabilities Of a Registered Trade Union.
8. Discuss the benefits that the employees are entitled to as per ESI Act.

Section C

I - Answer any **TWO** questions ($2 \times 10 = 20$ Marks)

9. Explain the principles and the objectives of labour legislation.
10. Discuss the health provisions as per Factories Act of 1948.
11. Explain the objectives and the benefits covered under the Maternity Benefit Act of 1961.
12. Discuss the Scope and the Coverage of the Payment of Bonus Act, 1965 and explain the rights of employer and employees as per the Act.

II - Compulsory question ($1 \times 10 = 10$ Marks)

13. Explain the machinery for the settlement of industrial disputes as per ID Act 1947.
