

SHRIMATHI DEVKUNVAR NANALAL BHATT VAISHNAV COLLEGE FOR WOMEN
(AUTONOMOUS)

(Affiliated to the University of Madras and Re-accredited with 'A+' Grade by NAAC)
Chromepet, Chennai — 600 044.

M.A. (HRM) END SEMESTER EXAMINATIONS NOVEMBER - 2023

SEMESTER - II

20PHRCT2007 - Labour Laws

Total Duration : 2 Hrs. 30 Mins.

Total Marks : 60

Section B

Answer any **SIX** questions ($6 \times 5 = 30$ Marks)

1. Illustrate the objectives of Labour Laws.
2. State the labour laws in India.
3. Describe the rights of a registered trade union.
4. Define:-
 - (a) Appropriate Government
 - (b) Basic Wages
 - (c) EmployeeUnder the Employees Provident Fund and Miscellaneous Provisions Act, 1952.
5. Interpret the terms "Total Disablement" and "Partial Disablement" under Workmen's Compensation Act, 1923.
6. Throw light on the persons responsible for payment of wages under the Payment of Wages Act, 1936
7. Elicit Form A, Form D and Form F under The Payment of Gratuity Act, 1972.
8. Explain the powers and duties of the Inspector under Factories Act, 1948.

Section C

I - Answer any **TWO** questions ($2 \times 10 = 20$ Marks)

9. Discuss the various deductions available under the Payment of Wages Act, 1936.
10. Relate the various benefits available under ESI Act, 1948.
11. Organize the steps necessary for registration of a trade union.
12. Evaluate the role of the various authorities under the Industrial Disputes Act, 1947.

II - Compulsory question ($1 \times 10 = 10$ Marks)

13. Examine the Health, Safety and Welfare Provisions of Factories Act, 1948.
