

SHRIMATHI DEVKUNVAR NANALAL BHATT VAISHNAV COLLEGE FOR WOMEN
(AUTONOMOUS)

(Affiliated to the University of Madras and Re-accredited with 'A+' Grade by NAAC)
Chromepet, Chennai — 600 044.

M.A. (HRM) END SEMESTER EXAMINATIONS NOVEMBER - 2023
SEMESTER - III

20PHRCT3011 - Industrial Relations and Labour Welfare

Total Duration : 2 Hrs. 30 Mins.

Total Marks : 60

Section B

Answer any **SIX** questions ($6 \times 5 = 30$ Marks)

1. Write the different approaches of industrial relations.
2. Briefly explain the problems of child labour.
3. State the features of social insurance.
4. What are the objectives of workers participation in management?
5. Explain the causes for industrial disputes.
6. Elaborate the role of welfare officers.
7. Brief the study of social security legislation.
8. Examine the schemes of workers participation management in India.

Section C

I - Answer any **TWO** questions ($2 \times 10 = 20$ Marks)

9. Explain the nature of industrial conflicts.
10. Trace the evolution of Trade Union in India.
11. Elaborate the objectives, scope and need for labour welfare.
12. Examine the implications of social security available to the special categories of labour.

II - Compulsory question ($1 \times 10 = 10$ Marks)

13. What do you understand by workers participation in management? How is it gainful to the various stake holders?
