

SHRIMATHI DEVKUNVAR NANALAL BHATT VAISHNAV COLLEGE FOR WOMEN
(AUTONOMOUS)

(Affiliated to the University of Madras and Re-accredited with 'A+' Grade by NAAC)
Chromepet, Chennai — 600 044.

M.A. (HRM) END SEMESTER EXAMINATIONS NOVEMBER - 2023

SEMESTER - IV

20PHRET4004 - International Human Resource Management

Total Duration : 2 Hrs. 30 Mins.

Total Marks : 60

Section B

Answer any **SIX** questions ($6 \times 5 = 30$ Marks)

1. Explain the difference between Domestic HRM and International HRM.
2. What is repatriation? Discuss repatriation process in detail?
3. Explain the benefits of Global Outsourcing.
4. Explain difference between labour relation practice in Europe and USA.
5. What do you mean by international training and development?
6. Explain the elements of culture.
7. Interpret cross culture differences and factor constituting cultural differences.
8. Describe the Human Resource issues in Multinational corporations.

Section C

I - Answer any **TWO** questions ($2 \times 10 = 20$ Marks)

9. Explain the major factors that influence international HRM.
10. Classify international compensation and its components.
11. Examine the role of International Labour Relations.
12. Dissect the challenges to International Human Resource Management.

II - Compulsory question ($1 \times 10 = 10$ Marks)

13. Examine the various criteria which should be considered with selecting employees at international level.
