

SHRIMATHI DEVKUNVAR NANALAL BHATT VAISHNAV COLLEGE FOR WOMEN
(AUTONOMOUS)

(Affiliated to the University of Madras and Re-accredited with 'A+' Grade by NAAC)

Chromepet, Chennai — 600 044.

M.A. (HRM) END SEMESTER EXAMINATIONS NOVEMBER - 2023

SEMESTER - III

22PHRCT3010 - Strategic Human Resource Management

Total Duration : 2 Hrs. 30 Mins.

Total Marks : 60

Section B

Answer any **SIX** questions ($6 \times 5 = 30$ Marks)

1. Describe the HR role as a strategic partner in formulating an executive strategy.
2. Distinguish between Promotion and Transfer.
3. Define HR planning and identify the stages of the HR planning process.
4. "Human resource policies serve as guide posts to human resource decisions"
Explain.
5. Explain the strategic challenges for leadership.
6. Explain the ethical issues and consequences of downsizing.
7. State the reasons for mergers.
8. Explain the various reasons for outsourcing.

Section C

I - Answer any **TWO** questions ($2 \times 10 = 20$ Marks)

9. Elaborate the PEST Analysis.
10. Explain the various factors affecting organisational design.
11. Explain the concept of Turnover and Rehiring.
12. Explain in detail the changing nature of managerial work.

II - Compulsory question ($1 \times 10 = 10$ Marks)

13. Explain the problems associated in out sourcing.
