

SHRIMATHI DEVKUNVAR NANALAL BHATT VAISHNAV COLLEGE FOR WOMEN
(AUTONOMOUS)

(Affiliated to the University of Madras and Re-accredited with 'A+' Grade by NAAC)

Chromepet, Chennai — 600 044.

M.A(HRM) - END SEMESTER EXAMINATIONS NOVEMBER - 2023

SEMESTER - III

17PHRCT3009 - Management Training and Development

Total Duration : 2 Hrs. 30 Mins.

Total Marks : 60

Section B

Answer any **SIX** questions ($6 \times 5 = 30$ Marks)

1. Define training and list out the Importance of Training.
2. Explain the objectives of training and development.
3. Illustrate Kirkpatrick's evaluation model of training and development.
4. Explain career development in brief.
5. Discuss in detail the role of Trainer.
6. What is your understanding about time waster? How will you overcome?
7. Write a note on the followings
i) Career development ii) Training styles
8. Precisely write about Games and Simulations.

Section C

I - Answer any **TWO** questions ($2 \times 10 = 20$ Marks)

9. Discuss the future of training and development.
10. Discuss the meaning of Mentoring and the role of mentor in moulding a successful Professional.
11. What do you mean by training need analysis? Develop a training need analysis for an IT and IT enabled organization.
12. Justify the role of prioritizing and scheduling in time management.

II - Compulsory question ($1 \times 10 = 10$ Marks)

13. "Future of training and development depends on how well an organization adopt to the modern learning technologies and platforms" - elucidate
