

SHRIMATHI DEVKUNVAR NANALAL BHATT VAISHNAV COLLEGE FOR WOMEN  
(AUTONOMOUS)

(Affiliated to the University of Madras and Re-accredited with 'A+' Grade by NAAC)

Chromepet, Chennai — 600 044.

M.A. (HRM) END SEMESTER EXAMINATIONS NOVEMBER - 2023

SEMESTER - I

**20PHRCT1003 - Human Resources Management**

Total Duration : 2 Hrs. 30 Mins.

Total Marks : 60

### **Section B**

Answer any **SIX** questions ( $6 \times 5 = 30$  Marks)

1. State the quality of a good personal manager.
2. Give a brief note on job analysis.
3. State and explain the advantages for a written HR policy.
4. How do you prevent employee turnover?
5. What are the principles underlying employee compensation?
6. How is training different from development?
7. What are the principle methods of wage payment?
8. Write a short note on HR audit.

### **Section C**

I - Answer any **TWO** questions ( $2 \times 10 = 20$  Marks)

9. Explain the objectives of HRM.
10. Distinguish between Job Description and Job Specification.
11. Discuss the functions of HRM.
12. Illustrate the recent trends in HR.

II - Compulsory question ( $1 \times 10 = 10$  Marks)

13. The world-renowned British theoretical physicist Stephen Hawking, known for his contributions to the fields of cosmology, general relativity and quantum gravity especially in the context of black holes, says that "Artificial Intelligence will never kill the human brain". Taking a cue from Mr. Hawking's comment, can you say that human beings can never be replaced by artificial intelligence and robots in the workplaces? Substantiate your point of view on this issue.

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