

SHRIMATHI DEVKUNVAR NANALAL BHATT VAISHNAV COLLEGE FOR WOMEN
(AUTONOMOUS)

(Affiliated to the University of Madras and Re-accredited with 'A+' Grade by NAAC)

Chromepet, Chennai — 600 044.

M.A. (Eco) END SEMESTER EXAMINATIONS NOVEMBER - 2023

SEMESTER - III

22PECCT3012 - Human Resource Management

Total Duration : 2 Hrs. 30 Mins.

Total Marks : 60

Section B

Answer any **SIX** questions ($6 \times 5 = 30$ Marks)

1. Explain the specific objectives of HRM.
2. Identify the importance of HR planning.
3. Examine the uses of Job description and Job Specification.
4. What are the challenges in the conduct of Interview. Enlist your suggestions to overcome.
5. Outline the concept of 'Campus Recruitment'.
6. Distinguish between hygienic factors and motivational factors of Herzberg.
7. Construct the list of factors influencing wages.
8. Explain the March and Simon's Motivation Model.

Section C

I - Answer any **TWO** questions ($2 \times 10 = 20$ Marks)

9. Trace the evolution of HRM in India.
10. Write short note on Job Evaluation & the different methods involved.
11. Illustrate the Traditional Recruitment and Selection Process. In what way it is different from New Process.
12. List out and explain the need hierarchy as proposed by Maslow.

II - Compulsory question ($1 \times 10 = 10$ Marks)

13. Explain the concepts, objectives and importance of Wage Policy in India.
