

SHRIMATHI DEVKUNVAR NANALAL BHATT VAISHNAV COLLEGE FOR WOMEN
(AUTONOMOUS)

(Affiliated to the University of Madras and Re-accredited with 'A+' Grade by NAAC)

Chromepet, Chennai — 600 044.

B.Com.(ISM) END SEMESTER EXAMINATIONS NOVEMBER -2023

SEMESTER - III

20UBICT3005 - Human Resource Management

Total Duration : 2 Hrs 30 Mins.

Total Marks : 60

Section B

Answer any **SIX** questions ($6 \times 5 = 30$ Marks)

1. What are the objectives of human resource planning?
2. List out the various methods of selection.
3. Explain the various training methods for employees of an organization.
4. Differentiate between Authority and Powers.
5. Illustrate the contemporary methods of performance appraisal for an employee.
6. Explain the different components of remuneration.
7. Relate between the merits and demerits of promotion.
8. State the importance of Controlling.

Section C

Answer any **THREE** questions ($3 \times 10 = 30$ Marks)

9. Describe briefly about factors affecting human resource.
10. Examine the links between employees training and development. Illustrate how would you design and implement the training package for realising the career goals of executives in your company.
11. Distinguish the financial motivators and non -financial motivators.
12. Examine the need hierarchy theory of motivation propounded by Abraham Maslow.
13. Briefly explain about essentials of a good performance appraisal system.
