

SHRIMATHI DEVKUNVAR NANALAL BHATT VAISHNAV COLLEGE FOR WOMEN
(AUTONOMOUS)

(Affiliated to the University of Madras and Re-accredited with 'A+' Grade by NAAC)

Chromepet, Chennai — 600 044.

B.Sc. (Psy) END SEMESTER EXAMINATIONS NOVEMBER - 2023

SEMESTER - VI

20UPCET6003 - Human Resource Management

Total Duration : 2 Hrs 30 Mins.

Total Marks : 60

Section B

Answer any **SIX** questions ($6 \times 5 = 30$ Marks)

1. Write the importance of HRM.
2. Explain the factors affecting selection.
3. Write the need for training of the employee in an organisation.
4. Write the features of performance appraisal.
5. Explain the modern technique of performance appraisal.
6. Explain the importance of job analysis.
7. Write the benefits of motivation.
8. Explain the objectives of strategic human resource management.

Section C

Answer any **THREE** questions ($3 \times 10 = 30$ Marks)

9. What are the current and emerging trends and challenges that human resource faces in a global and competitive context?
10. Discuss the steps involved in performance appraisal process.
11. Explain the various sources of recruitment.
12. Write the methods of training.
13. Explain the importance of stress management in organisation.
