

SHRIMATHI DEVKUNVAR NANALAL BHATT VAISHNAV COLLEGE FOR WOMEN  
(AUTONOMOUS)

(Affiliated to the University of Madras and Re-accredited with 'A+' Grade by NAAC)

Chromepet, Chennai — 600 044.

M.A.HRM - END SEMESTER EXAMINATIONS APRIL - 2024

SEMESTER - IV

**13PHRCE4002 - International Human Resource Management**

Total Duration : 2 Hrs. 30 Mins.

Total Marks : 60

### **Section B**

Answer any **SIX** questions ( $6 \times 5 = 30$  Marks)

1. Distinguish between domestic HRM and international HRM.
2. Explain the Perspective International Training and Development.
3. Mention Recruitment sources in the international Perspectives.
4. Narrate about Cultural Sensitivity.
5. What are the HR issues in Multi National Corporations?
6. Analyse the strategies for the organization to improve the current global talent management program.
7. Discuss two aspects of cultural differences and their impact on HRM practices.
8. State and explain the career anxiety.

### **Section C**

I - Answer any **TWO** questions ( $2 \times 10 = 20$  Marks)

9. Outline the main characteristics of the four approaches to international HRM.
10. Explain the Fundamentals of Cross Cultural Management.
11. Discuss the various kinds of amenities and facilities given to expatriates.
12. What should be the main objectives for a multinational firm with regard to its compensation policies?

II - Compulsory question ( $1 \times 10 = 10$  Marks)

13. Enumerate the various criteria which should be considered with selecting employees at international level.

\*\*\*\*\*