

SHRIMATHI DEVKUNVAR NANALAL BHATT VAISHNAV COLLEGE FOR WOMEN
(AUTONOMOUS)

(Affiliated to the University of Madras and Re-accredited with 'A+' Grade by NAAC)

Chromepet, Chennai - 600 044.

M.A.HRM - END SEMESTER EXAMINATIONS APRIL - 2024

SEMESTER - II

22PHRCT2008 - Organisation Change and Organisation Development

Total Duration : 2 Hrs. 30 Mins.

Total Marks : 60

Section B

Answer any **SIX** questions ($6 \times 5 = 30$ Marks)

1. Explain the factors determining organisational change.
2. Explain Skill of OD Agents.
3. Discuss role analysis for team interventions
4. Explain the various steps involved in organisational mirror.
5. Discuss in detail action research model of OD.
6. Explain the nature or characteristics of OD interventions.
7. Explain the role negotiation in the team building.
8. Discuss the organisation system intervention.

Section C

I - Answer any **TWO** questions ($2 \times 10 = 20$ Marks)

9. Explain Lewin's model of Organization Change.
10. Briefly describe the phases of OD.
11. Determine the individual and interpersonal OD interventions.
12. Evaluate the various team building interventions with the help of examples.

II - Compulsory question ($1 \times 10 = 10$ Marks)

13. Examine the third party peace making interventions for organisational change.
